

ANTI BRIBERY POLICY

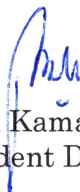
PT. BUKAKA TEKNIK UTAMA

PT Bukaka Teknik Utama Tbk has determination, commitment, and sincerity to become a superior company that is clean, has integrity, and professionalism by:

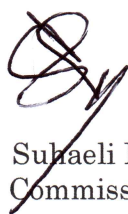
1. Prohibiting bribery and similar practices within the company.
2. Comply all provisions of anti-bribery laws and regulations.
3. Fulfill and implement the Anti-bribery Management System requirements, effectively, consistently, and efficiently with continuous improvement.
4. Providing corporate governance that supports the achievement of the company anti-bribery objectives.
5. Ensure commitment to fulfill Anti-Bribery Management System requirement.
6. Does not tolerate bribery (zero tolerance) in every company administration activity.
7. Disciplined compliance of all company personnel with values, code of ethics, rules, regulation, anti-bribery policies, and procedures.
8. Encourage increased anti-bribery awareness among the stakeholders related.
9. Establish an independent Anti-Bribery Function (FAP) with the authority to fulfill the company anti-bribery requirements.
10. The company provides a whistleblowing mechanism that enables employees and external parties to report suspected violations anonymously and without fear of retaliation.
11. Requires all employees and management to disclose any potential or actual conflicts of interest and prohibits involvement in decision-making involving a conflict of interest.
12. Take strict sanctions against all forms of violation, non-compliance and deviation from this anti-bribery policy in accordance with applicable regulation.

This Anti-Bribery Policy is a framework for anti-bribery targets and communicated within the company, business partners, and other interested parties to obtain equal understanding and is reviewed continuously to suit development needs and demands.

Bogor, March 04, 2026



Irsal Kamarudin
President Directur



Suhaeli Kalla
Commissioner