

OCCUPATIONAL SAFETY, HEALTH, ENVIRONMENT, AND SECURITY POLICY

"PT Bukaka Teknik Utama Tbk is committed to creating a workplace with zero work accidents, zero work-related diseases, minimizing environmental damage and anticipating threats to security disturbances, so as to create a safe, healthy, secure and comfortable work environment."

To realize these things, management and employees from all lines and stakeholders are committed to implementing this Occupational Safety Health, Environment and Security policy:

OSH & Environment Culture

1. Management and employees place OHS and Environment as top priorities that support productivity and quality and integrate OHS and Environment aspects into the management system in the company;
2. Management and employees together build an OHS and Environment culture in the workplace with Management acting as a role model and employees actively involved;
3. Management facilitates and develops effective communication between management and employees and fellow employees;
4. Management authorizes all employees to stop other people's work or work that they do themselves if the work is not done in accordance with OHS and Environment requirements;

Laws and Requirements

1. Management and employees ensure compliance with laws and regulations and other requirements in the field of OSH and Environment;
2. Management monitors the latest laws and regulations regularly;

Resources

1. Management prepares the resources needed for the success of the OSH, Environment and Security programs;
2. Management evaluates the OSH, Environment and Security programs to see their effectiveness and take corrective actions;

Risk Assessments

1. Management ensures that all hazards, threats to security and environmental aspects in the workplace have been identified and that risk and impact assessments have been carried out and controls have been established in accordance with the control hierarchy;
2. Employees ensure that all work they do always implements controls in accordance with those that have been established;

Environmental Conditions, Equipment and Work Methods

1. Management and employees strive to make the work environment, equipment and work methods in safe, healthy and comfortable conditions;
2. Management and employees make continuous improvement efforts to increase efficiency in work processes and save natural resources for environmental sustainability;

Anticipate Emergency Conditions

1. Management anticipates emergency and security conditions that may occur to prevent losses that may arise in the work environment; emergency conditions include natural disasters, disease outbreaks and security disturbances such as asset theft, vandalism or other physical threats and social conflicts;
2. Management mitigates emergency and security events to reduce losses that occur.

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